

ALL VOLUNTEER APPLICANTS MUST SIGN THIS MANDATORY FORM:

- If you (the volunteer applicant) upload this form as empty / not signed, your application will automatically be disqualified.**



WAIVER AND RELEASE OF LIABILITY
VOLUNTEERS

I, _____ (**print name**), have requested to be a volunteer for the Town of Milton [herein referred to as the Town]. In consideration of being permitted to volunteer in _____ (**print program/service title**) and with awareness of the experience and benefits I will gain from this opportunity, I understand, acknowledge, and agree as follows:

- I knowingly and freely assume any and all risks, both known and unknown, associated with volunteering and my participation. This would include any on or off-site locations for the Town.
- I acknowledge that performing volunteer activities may involve certain elements of risk which could result in injury or damage and I hereby for myself, my heirs, executors, administrators, or any others who may claim on my behalf, covenant not to sue, and hereby waive, release and discharge the Town from any and all claims of liability for personal injury, illness, loss of life or property damage of any kind or nature, arising out of or sustained in the course of volunteering, except for that which is caused solely by the negligence of the Town, its employees or its agents.
- I understand that my duties will be rendered without payment of salary, wage or employee benefits (such as accident/disability/medical/dental or other insurance coverage) and that I will not be covered by the municipality's Workplace and Safety Insurance Board coverage. I understand I am responsible for my own health insurance coverage and any medical costs incurred due to accident or disability.
- I will abide by all applicable Town policies, procedures, and related processes, as may be amended from time to time and will follow all instructions of the appropriate Town supervising staff person in carrying out my volunteer activities.
- I will participate in any training required and agree to use any personal protective equipment that may be required in order for me to volunteer.
- I will not use facilities, equipment and property owned by the Town without approval of a Town employee and will not use them for personal purposes.
- Should I observe any unusual hazard during my volunteer activities, I will immediately bring the matter to the attention of the appropriate Town supervising staff person. I will immediately notify the appropriate supervisor of any incident that involves property damage or personal injury during my volunteer duties.

Release and Indemnification:

In consideration of being permitted to volunteer for the Town, I, for myself or my child, if applicable, hereby agree that:

- I have read and understand all of the conditions of this declaration and agree to adhere and be bound to them; **and**
- To indemnify, defend and hold harmless The Corporation of the Town of Milton from any and all liability, loss, claims, demands, costs and expenses, including reasonable legal fees, due to any personal injury or property damage to any third party arising from my performance of volunteer related duties.

Volunteer's Signature

Date

Parent's/Guardian's Name & Signature
(if volunteer is under eighteen (18) years of age)

Date